



Agenda for
**25th Meeting of the
Board of Governors**
(by Video Conferencing)
(17th June, 2020)

**Twenty Fifth Meeting
Board of Governors (by Video Conferencing)
National Institute of Technology, Uttarakhand**

Date : 17th June, 2020
Time : 12:30 PM
Venue : Video Conferencing details shall be shared with the members

AGENDA

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**Registrar &
Secretary, BoG**

BoG 25.01: To confirm the Minutes of the 24th Meeting of Board of Governors.

The Minutes of the 24th Meeting of Board of Governors, duly approved by the Chairman, are attached at **(Annexure BoG 25.01)**.

The Board is requested to confirm the same.

BoG 25.02: Action Taken Report.

The Action Taken Report is as below:

Agenda Item No.	Agenda Item	Action Taken
BoG 24.01	To confirm the Minutes of the 23 rd Meeting of Board of Governors	Noted
BoG 24.02	Action Taken Report	Noted & Implemented
BoG 24.03	Confirmation on completion of probation period of Dr. Hariharan Muthusamy, Associate Professor, Department of Electronics Engineering.	Noted & Implemented
BoG 24.04	Regularization and confirmation on completion of probation period of the faculty members recruited under Three Tier Rigid Faculty Structure.	Noted & Implemented as per Records: 1. Dr. Vikas Kukshal- Date of Joining be read as 08.07.2013. The date of acquiring Ph.D. degree for following faculty may be read as follows: 1. Dr. Sorav Bose-22.09.2018. 2. Dr. Smita Kaloni-01.10.2018. 3. Dr. Vikas Kukshal-13.11.2019. The completion of probation period date for following faculty may be read as follows: 1. Dr. Sourav Bose-21.09.2019. 2. Dr. Smita Kaloni-30.09.2019. 3. Dr. Vikas Kukshal-12.11.2019.
BoG 24.05	Regularization of services on completion of Ph.D. of Dr. Shashank Bhatra, Trainee Teacher, Department of Civil Engineering.	Noted & Implemented
BoG 24.06	Regarding extension of the contract period of faculty members appointed in the year of 2014.	Noted & Implemented, Dr. Tushar Goel and Dr. Krishan Kumar have acquired Ph.D. degree within the five years of contract period.
BoG 24.07	Approval of recommendations of Departmental Promotion Committee on Assistant Registrar to be moved from Grade Pay 5400 to Grade Pay 6600.	Noted & Implemented. The Departmental Promotion Committee date may be read as 17.12.2019 instead of 15.02.2019.
BoG 24.08	Approval of expenditure of Rs.30.36 lakh for Bhumi Pujan and Laying Foundation Stone of Permanent site of NIT Uttarakhand.	Noted
BoG 24.09	To approve the draft Annual Report for the Year 2018-19	Noted & Implemented
BoG 24.10	To note and approve the minutes of 19 th meeting of Finance Committee.	Noted
BoG 24.11	Ratification of notes and items.	Implemented
BoG 24.12	Item for information	Noted
BoG 24.13	Any other item with the permission of the Chair	Noted

The Board is requested to note the same.

BoG 25.03: Proposal regarding shifting back of students from NITUK-Satellite Campus, MNIT Jaipur to NITUK-Parent Campus at Srinagar, Pauri (Garhwal), Uttarakhand.

In compliance with Ministry letter no. 33-1/2012-TS.III dated 03rd December 2018 and BoG Agenda No. 19.01 enclosed as **(Annexure BoG 25.02 & 03)**, Satellite Campus of NIT Uttarakhand was operationalized at MNIT Jaipur with effect from 16th December 2018 (Afternoon). Total 625 of B.Tech 1st, 2nd & 3rd-year students were shifted to the Satellite Campus of NIT Uttarakhand at MNIT Jaipur.

To facilitate its smooth creation and operationalization, the Secretary (HE), MHRD conducted a meeting with Director MNIT Jaipur, Director NIT Uttarakhand, and faculty and Registrar of NIT Uttarakhand, through Video Conferencing. The minutes of the meeting as received from MHRD, on e-mail, are enclosed as **(Annexure BoG 25.04)**.

Presently NIT Uttarakhand is operating from two campuses namely Srinagar (Garhwal) Parent Campus and Satellite Campus – MNIT Jaipur. Total of 893 B.Tech, M.Tech and Ph.D. scholars are presently enrolled in both the campuses.

Total of 217 B.Tech students and 43 M.Tech students will complete their degree requirements in June, 2020. Thereafter, remaining students strength in NIT Uttarakhand in Academic Year 2020-2021 will be as under:

Sl. No.	Program Name	No. of Enrolled Students	Expected New Admissions (2020-2010)	Total
1.	B.Tech	498	100	598
2.	M.Tech	36	95	131
3.	Ph.D.	58	-	58
Total		592	195	787

At present 07 hostels with a total of 157 rooms are ready to accommodate students in the NIT Uttarakhand Parent Campus. Keeping in view the space of the rooms, the following number of students can be accommodated in hostels of NIT Uttarakhand:

Sl. No.	No. of Hostel	Boys/Girls	No. of Rooms	Number of Students can be accommodated (as per 02 students per Room norm)	Number of Students can be accommodated (as per 03 students per Room norm)
1.	01	Boys	22	44	66
2.	02	Boys	24	48	72
3.	03	Girls	24	48	72
4.	04	Boys	18	36	54
5.	05	Boys	36	72	108
6.	06	Girls	14	28	42
7.	07	Boys	19	38	57
Total			157	314	471

Keeping in mind the prevailing Social/physical distancing norms, not more than two students are advisable to be accommodated per room in the Hostels as well as Hotel rooms proposed to be hired.

Therefore, balance 415 B.Tech & M.Tech students are in excess to the capacity of the Hostels. HRA provisions are applicable for Ph.D scholars hence; they may arrange their own accommodation outside campus. To accommodate these 415 students' Hotels may be hired. Therefore, the Board is requested to approve the following proposals:

1. Shifting of all 409 B.Tech students of NIT Uttarakhand from Satellite Campus MNIT Jaipur to Parent Campus NIT Uttarakhand along with all teaching/ non-teaching and outsourced staff as per Institute norms.
2. Hiring of Hotel accommodation for balance 415 students of B.Tech and M.Tech over and above the in-campus Hostel accommodation for 314 students.
3. Provision of Security, Housekeeping, Sanitation services, and Transportation services as per norms to these 415 students for whom the local Hotels shall be hired to create Hostels.
4. Provision of Transport for the students to shift them in bulk from MNIT Jaipur to Srinagar (Garhwal) Campus.

The Institute had made similar arrangements earlier in year 2017 to decongest the campus by hiring Hotels with permission from Finance Committee & Board of Governors vide agenda item no. FC 12.06 and BoG 15.06, the minutes are enclosed as **(Annexure BoG 25.05 & 06)** to accommodate 279 students in rooms hired in the local Hotels.

Just to present an estimate of additional expenditure which may have to be incurred towards hiring the Hotel Rooms, as was done in the year 2017, when four hotels were hired for accommodating 279 students. The CPWD assessed the then rent value of 04 hotels for accommodating 279 students to be approximately Rs. 74,79,312/- for a period of one year. Also the additional expenditure has to be incurred towards provisioning of Security, Housekeeping and Transportation for the students who will be residing in these hired hotels. The rate for hiring 04 buses for period of one year, with minimum running of 2400 km/bus/month is expected to be approximately Rs. 72, 00,000/- per annum. There will also be requirement of 10 persons for basic housekeeping and 02 persons for Supervisor (Housekeeping). The estimated monthly expenditure for 10 people for housekeeping will be approximately Rs.1,54,700.00/- (Rs. 15470/-x10) and 02 persons for Supervisor (Housekeeping) is of Rs. 43,552.00 (Rs.21776/-x02). Therefore total annual expenditure on provisioning of Housekeeping support annually will be approximately Rs. 24, 00,000/-. There is also requirement of Security Personnel (12 Guards) for 24x7 security arrangements at the Hotels. The total annual expenditure on provisioning of security personnel, for estimated 04 hotels which are likely to be hired, as per the prevailing contract rates shall be is Rs. 31,01,904/- (Rs. 21541/-x12x12) i.e. approximately Rs 32,00,000/-. Therefore, total annual estimated expenditure for accommodation, Security, Sanitation, & local transport for a period of one year for 415 students and one time travel cost from Jaipur to Srinagar Garhwal for 409 students along with staff and Institute assets will be approximately Rs. 2.50 Crore. Presently, Institute is annually paying Rs 1.00 Crore as operational cost to MNIT Jaipur for accommodating and operations of the Satellite Campus.

Given the urgency and necessity of the situation, we propose for hiring hotel rooms and personnel for Housekeeping, Security and buses for the Transportation for balance 415 students who are in excess to the capacity of the hostels for a period of one year.

The Board is requested to approve the above proposal for closing the Satellite Campus at MNIT Jaipur and shifting 409 students of Satellite Campus to Srinagar (Garhwal) Campus, and hiring required number of rooms in the Hotels in Srinagar town along with services of Security, Sanitation, & Local Transport for a period of one year for 415 students for smooth functioning of NIT Uttarakhand from its Temporary Campus at Srinagar, (Garhwal). On approval the Academic session 2020-21, for all B.Tech, M.Tech & Ph.D programme will be started in Parent Campus at Srinagar Garhwal from 1st August 2020.

However, close watch shall be maintained on instructions on COVID-19 management issued from time to time from Government of India and Uttarakhand/Rajasthan State Governments, based on which the shifting shall be executed.

BoG 25.04: Restructuring of Reservation Roster of Sanctioned Posts.

With reference to the Agenda item no. BoG 01.07.01 of the first meeting of Board of Governor dated 14th March, 2012 (**Annexure BoG 25.07**), Board approved the following Grouping of Sanctioned Posts as follows:

1. Teachers (Engineering)
2. Teachers (Non-Engineering)
3. Officers
4. Higher Technical Staff
5. Lower Technical Staff
6. Higher Ministerial Staff
7. Lower Ministerial Staff

Accordingly, the Reservation Rosters were maintained in the Institute as per the above grouping against the sanctioned posts.

In compliance to the MHRD letter vide F.No.33-3/2018-TS.III dated 5th November, 2019 regarding implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019 (**Annexure BoG 25.08**), the following Grouping for sanctioned posts is proposed:

1. Post Based Roster for Academic Cadre
2. Post Based Roster for Officers Cadre
3. Post Based Roster for Higher Technical Staff
4. Post Based Roster for Lower Technical Staff
5. Post Based Roster for Higher Ministerial Staff
6. Post Based Roster for Lower Ministerial Staff

Accordingly, the existing Reservation Roster Points shall be re-structured as per above cadre grouping and following reservation shall be implemented on all cadres:

- a) Fifteen percent for Scheduled Castes
- b) Seven and one-half percent for Scheduled Tribes
- c) Twenty-Seven percent for Socially and Educationally Backward Classes
- d) Ten percent for Economically Weaker Sections

The Board is requested to approve the Restructuring of Reservation Roster for the posts sanctioned, and adoption of DoPT OM No.36039/1/2019-Estt (Res) dated 31st January, 2019 (**Annexure BoG 25.09**).

BoG 25.05: Extension of the Contract Period of Faculty Members Appointed in the Year 2014, 2015 and 2016.

- A)** Institute had appointed following faculty members in the year of 2014 under Four Tier Flexible Structures on the basis of M.Tech. qualification. The details are as follows:

Table A					
Sl. No.	Name	Designation & Dept.	Date of Joining	Date of completion of contract period of 5 years	Contract valid upto after extension
1.	Mr. V. G. Durgarao Rayudu	Asstt. Prof. (EEE)	11/07/2014	10/07/2019	10/07/2020
2.	Dr. Suryanarayana Gangolu	Asstt. Prof. (EEE)	15/07/2014	14/07/2019	14/07/2020
3.	Mr. Tripurari Nath Gupta	Asstt. Prof. (EEE)	30/07/2014	29/07/2019	29/07/2020
4.	Dr. Tushar Goel	Asstt. Prof. (ECE)	28/07/2014	27/07/2019	27/07/2020
5.	Dr. Dungali Sreehari	Asstt. Prof. (ME)	15/07/2014	14/07/2019	14/07/2020
6.	Dr. Shashi Narayan	Asstt. Prof. (CIV)	01/07/2014	30/06/2019	30/06/2020
7.	Mr. Laiju A. R.	Asstt. Prof. (CIV)	14/07/2014	13/07/2019	13/07/2020
8.	Dr. Krishan Kumar	Asstt. Prof. (CSE)	10/07/2014	09/07/2019	09/07/2020
9.	Mr. Parveen Kumar	Asstt. Prof. (CSE)	02/07/2014	01/07/2019	01/07/2020
10.	Dr. Deshmukh Maroti Bhujangrao	Asstt. Prof. (CSE)	31/07/2014	30/07/2019	30/07/2020
11.	Mr. Surendra Singh	Asstt. Prof. (CSE)	30/07/2014	29/07/2019	29/07/2020

The above faculty members have already been given two extensions of six months to enable them to acquire PhD Degree. The advertisement for recruitment of Assistant Professors has already been published and the above faculty members may appear if found eligible as per RRs. The respective Guides of the above faculty members who are pursuing PhD were contacted and they have confirmed the submission of their PhD thesis, except for Ser. No. 1 within the Guide has requested two more months, due to COVID-19 lockdown.

Therefore, the Board is requested to grant one year extension of contract period to faculty members listed at Table-A above.

- B)** Institute had appointed following faculty members in the year of 2015 under Four Tier Flexible Structures on the basis of M.Tech. qualification. The details of completion of 5 years contract period are given below:

Table B				
Sl. No.	Name	Designation & Department	Date of Joining	Date of completion of contract period of 5 years
1.	Mr. Hemant Kumar Singhal	Assistant Professor (Grade-II), Department of Electronics Engg.	08/05/2015	07/05/2020
2.	Mr. Amardeep	Assistant Professor (Grade-II), Department of Civil Engg.	08/05/2015	07/05/2020
3.	Mr. Hitesh Sharma	Assistant Professor (Grade-II), Department of Mechanical Engg.	14/05/2015	13/05/2020
4.	Mr. T. Sudhakar	Assistant Professor (Grade-II), Department of Mechanical Engg.	09/06/2015	08/06/2020

The above faculty members have not submitted their Ph.D. thesis till date but are likely to submit Ph.D. thesis within the contract period.

As one extension is granted to all such cases in the past, the Board is requested to approve the extension of contract period of faculty members listed at Table-B, by six months to enable them to submit their Ph.D. degree.

- C) The following 06 faculty members were appointed as Assistant Professor, on contract for a contract period of 3 years under Four Tier Flexible Faculty Structure. After completion of three years contract, Board of Governors granted one year extension to these faculty members in its 21st BoG Meeting vide agenda item no. BoG 21.04 dated 29th March, 2019:

Table C						
S. No.	Name	Designation	Department	Date of joining	Completion of extended contract	Present Contract Duration
1	Dr. Pankaj Kumar Pal	Asstt. Prof. (Gr-II)	Electronics Engg.	16-May-16	15-May-2020	4 years
2	Dr. Anshul Sharma	Asstt. Prof. (Gr-II)	Mechanical Engg.	06-Jun-16	05-Jun-2020	4 years
3	Dr. Niraj Kumar Mishra	Asstt. Prof. (Gr-II)		02-Jun-16	01-Jun-2020	4 years
4	Dr. Yogesh Kumar Prajapati	Asstt. Prof. (Gr-II)		16-Jun-16	15-Jun-2020	4 years
5	Dr. Nitin Kumar	Asstt. Prof. (Gr-II)	Computer Science & Engg.	18-May-16	17-May-2020	4 years
6	Dr. Abhimanyu Kumar	Asstt. Prof. (Gr-II)		17-Jun-16	16-Jun-2020	4 years

The Recruitment Rules of Four Tier Flexible Faculty Structure, notified by MHRD vide letter F.No.33-9/2011-TS.III dated 15th January, 2014, in Annexure-III, Para 4 stipulates that contract period cannot be extended up to five years for the faculty appointed on contract basis.

The Board is requested to grant one year extension of present contract period to faculty members listed at Table-C.

BoG 25.06: Special Casual Leave to the Faculty Members, Trainee Teachers and Officers.

In pursuance to the Section 35 of NIT Statutes, employees of the Institute are entitled for Leave as per Central Civil Services (Leave) Rules, 1972. The Special Casual Leave is eligible to the employees for following purposes only:

1. Participation in Sports activities, Cultural activities, Mountaineering expeditions and Trekking expeditions, if organized by the Central & State Government organizations, IITs/NITs/IIMs/ IISERs/CFTIs.
2. Attending and appearing in the open Competitive Examination and Departmental Promotion Committee within the Institute.
3. Natural Calamities, Bandh, imposition of Curfew, failure of Transport, disturbances, Picketing.
4. Casting of votes in General Elections to Lok Sabha/State Assembly, Bye-Election to Lok Sabha/ State Assemblies, Panchayat/Corporation/Municipalities or other Local Bodies.
5. Family Planning (Vasectomy/Tubectomy Operations/post Sterilization Complications).
6. Donation of Blood to recognized Blood Banks.
7. Giving running commentaries over the All India Radio/Doordarshan in sports meet.
8. Attending Conference, Training etc. and special dispensation by the Divyang employees.

It is proposed to include following reasons, in additions to the reasons mentioned in the CCS (Leave), Rules, 1972, for availing the Special Casual Leave, at they are more relevant to the function of the Institute:

1. Attending of Conferences/Workshops/Seminars/Short-Term Courses (International/ National), Training and any examination work at IITs/NITs/IIMs/CUs/IISERs/CFTIs/ SFTIs only.
2. Delivering of Expert Lecture at IITs/NITs/IIMs/CUs/IISERs/CFTIs/SFTIs only.
3. Attending of Personal Interview as Selection Committee Member at IITs/NITs/IIMs/CUs/ IISERs/CFTIs/SFTIs only.
4. Attending the meetings of any Govt. (Central/State), Autonomous Bodies (Central/State), Public Sector Undertakings and CFTIs as Committee Members and Expert only.
5. Visiting of Institute (where pursuing Higher study) and attending of any Theory and Practical Examination in relation to the Higher Study within the India.

The Board is requested to approve the above proposal.

BoG 25.07: Change of Nomenclature of the Post of LABORATORY ASSISTANT to TECHNICIAN as Per Revised Recruitment Rules.

The Institute has recruited 01 Laboratory Assistant as per old Recruitment Rules. In the new Recruitment Rules the post has been re-designated as TECHNICIAN with the same Grade Pay. The new Recruitment Rules were adopted by the Board vide agenda item no. BoG 22.04 dated 22/06/2019.

In order to create uniformity of cadre, it is proposed to re-designate the post of LABORATORY ASSISTANT to the new name of the re-designated post as TECHNICIAN.

As per the powers of the Board vide clause no.5 (i) of the NIT Statutes:

“5. Powers of the Board

In addition to the powers provided under sub-section (1) of section 13 of the Act the Board shall be empowered:

- (i) To abolish, re-designate or change the nomenclature of any post in the Institute;”*

The Board is requested to approve the re-designation of the post of LABORATORY ASSISTANT to the new name of the re-designated post as TECHNICIAN.

BoG 25.08: To extend the prevailing guidelines of NPIU for the execution of activities through Online mode due to Outbreak of COVID 19.

Prevailing guidelines of NPIU are pertinent for the physical conductance as well as in-person participation in the Workshop/Conference/FDP/STC/STTP/Training and Expert Lecture, however; guidelines are silent over online execution of these activities. Furthermore, NPIU has not issued a separate notice on this matter.

In view of the prevailing situation due to the outbreak of COVID 19, it is difficult to organize and attend such activities physically in the near future. Therefore, it is proposed to consider:

- (i) The conductance of Workshop/Conference/FDP/STC/STTP/Training and Expert Lecture through Online mode.
- (ii) The reimbursement of expenditure incurred after participation in Online Programs/Activities.

- (iii) The reimbursement of e- honorarium (honorarium given to Expert/Guest for delivering Guest Lectures, Talks, etc. through online mode).

The Board is requested to deliberate upon the same.

BoG 25.09: To Note and Approve the Minutes of The 20th Meeting of the Finance Committee.

The Minutes of the 20th meeting of the Finance Committee, duly approved by the Chairman, are placed as **(Annexure BoG 25.10)**.

The Board is requested to note and approve the minutes.

BoG 25.10: To Note and approve the Minutes of 21st Meeting of the Senate.

The Minutes of the 21st meeting of the Senate, duly approved by the Chairman, are placed as **(Annexure BoG 25.11)**.

The Board is requested to note and approve the minutes.

BoG 25.11: Ratification of Notes and Items.

The following notes and items are approved by the Chairman, BoG and Director for emergent and inevitable situations:

1. Approval of the Minutes of 20th Finance Committee meeting held on 16/01/2020 under the provisions of the NIT Statutes 17(15) **(Annexure BoG 25.12)**.
2. Approval of leave taken by the Prof. Shyam Lal Soni, Director, NIT Uttarakhand **(Annexure BoG 25.13)**.
3. Approval of Grant of Extension of Service Contract to the Faculty Members appointed under Four Tier Flexible Structure **(Annexure BoG 25.14)**.
4. Approval of the Minutes of 21st Senate meeting held by Circulation under the provisions of the NIT Statutes 17(15) **(Annexure BoG 25.15)**.
5. Approval regarding advertisement for the post of Professors, Associate Professor and Registrar **(Annexure BoG 25.16)**.
6. Approval regarding Carry forward of Leave Benefits and Gratuity of Mr. Jagdeep Singh, Assistant Registrar **(Annexure BoG 25.17)**.

The Board is requested to note the same and ratify.

BoG 25.12: Item for information.

- a) The Government of Uttarakhand has handed over the Govt. ITI and Sericulture land at Srinagar (Garhwal) permanently to the Institute vide their letter no.54/XLI-A/2020-37/06.TC dated 25th February, 2020 **(Annexure BoG 25.18)**.
- b) Dr. Vineeta Negi Panwar, Assistant Registrar, was granted higher GP of Rs. 6,600/- w.e.f. 10/06/2018, through Department Promotion Committee (DPC) which was constituted on 17/12/2019 **(Annexure BoG 25.19)**.

- c) A letter no. C-13011/2/2015-Vig, dated 25/02/2020 has been received in the Institute from Vigilance Section, Department of Higher Education, MHRD regarding the complaint case against Dr. H. T. Thorat, Ex-Director, NIT Uttarakhand. The letter is enclosed as **(Annexure BoG 25.20)**.
- d) Regarding various Academic and Administrative responsibilities assigned to the Faculty and Staff members of the Institute **(Annexure BoG 25.21)**.
- e) Recommendation of Committee regarding Pay Fixation of Pay of Dr. Suryanarayana Gangolu, Assistant Professors (Grade-II), Department of Electrical Engineering and Dr. Shashi Narayan, Assistant Professor (Grade-II), Department of Civil Engineering on acquiring of Ph.D. Degree **(Annexure BoG 25.22)**.
- f) The statues report on all the previous Action Taken Report of the Board of Governors is enclosed as **(Annexure BoG 25.23)**.

BoG 25.13: Any other item with the permission of the Chair.



**Registrar &
Secretary, BoG**

